

	<p>CORE LABOUR REQUIREMENTS POLICY ACCORDING TO THE FSC® STANDARD</p>	<p>Rev. 00 19/04/2022</p>
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FSC® LABOUR POLICY STATEMENT

COMPAC S.r.l. is a company based in Castelnovo di Sotto (RE) that designs, manufactures and sells packaging systems consisting of heat-sealing machines, containers and films for food products.

The Company undertakes to ensure the protection of the health and safety of its workers and the compliance with all applicable laws on the rights of workers applicable to its activities and with the core labour requirements as required by the FSC Standard.

The company management establishes with this Policy Statement its commitment to comply with the FSC core labour requirements as listed below:

- Commitment not to employ child labour: the company only employs workers over the age of 18.
- Commitment to eliminate all forms of forced or compulsory labour: employment relationships are exclusively voluntary and based on mutual consent.
- Commitment to ensure that there is no discrimination in employment and occupation.
- Commitment to respect freedom of association and the effective right to collective bargaining.

The FSC Labour Policy Statement is communicated internally by posting it on the company notice board, and is available for consultation by all stakeholders (customers, suppliers, service providers, organizations) on the company website.

The General Management

