

ENVIRONMENTAL AND SAFETY POLICY

COMPAC S.r.l. is a company that designs, sells and services packaging systems consisting of heat-sealing machines, containers and food films based in the municipality of Castelnovo di Sotto (RE).

The Company is committed to ensuring the protection of the environment and the protection of the health and safety of its employees and of anyone within the plant. For this reason, COMPAC does not only undertake to ensure compliance with all applicable laws regarding safety and the environment applicable to its activities, but above all to pursue the continuous improvement of its performance through the development of an Integrated Management System to constantly keep under control the risk factors and the environmental aspects connected to the activities carried out and to prevent, eliminate or minimize the related impacts.

The company management defines in this Policy document a general reference framework, within which the specific improvement objectives must be placed, which includes:

- Continuous commitment to the development and promotion of new products and more eco-compatible technologies.
- Commitment to investigate analyzing and documenting any accidents and injuries to implement related prevention measures.
- Commitment to the prevention of occupational diseases.
- Guarantee of a safe work environment by identifying, eliminating or reducing risks to an acceptable level through an analytical risk assessment and based on the current state of knowledge and technique.
- Consultation of employees and of the RLS in order to allow the participation of workers in the decision-making process relating to performance improvement measures and proposed changes.
- Guarantee of adequate training, information and training for their employees to enable them to carry out their activities safely and to make them participants in the management system implemented.
- Guarantee of adequate waste management, in order to reduce production and improve recycling.
- Empowerment of service providers, contractors and outsourcers on issues of environmental protection and worker safety, in order to minimize the potential pollution risks associated with their activities, as well as the health and safety risks of workers.

To achieve these general objectives, the Company undertakes to implement a Management System that enables it to:

- Create and maintain an organizational structure for the management of the System on delegation by the Management, with assignment of tasks, responsibilities and authorities indicated in the manual and in the procedures of the System itself.
- Develop relationships with external organizations / authorities / companies for constant updating on legal requirements.
- To involve all personnel in the implementation of the Policy and improvement objectives.
- Train personnel on operational issues related to their safety and environmental aspects.
- Constantly update the documentation of the System according to the standards / reference standards.
- Create operational control procedures that guarantee the correct functioning of the system.
- Establish agreements and assistance contracts with external organizations / companies to ensure the continued efficiency of the plants and equipment and the correct management of all the activities that may result in risks for workers and environmental impacts.
- Check periodically the adequacy and possible possibilities for improvement of the elements of the System (through audits, detection of non-compliance, definition of corrective actions) and ascertain that the objectives have been achieved.

- Periodically review the Management Policy, objectives and implementation of the Management System to assess its effectiveness in terms of continuous improvement.

Our Environment and Safety Policy is communicated internally by posting on the company notice board, and is also available for consultation by all interested parties (customers, suppliers, service providers, organizations) on the company website.

The General Management

